

Financial Controller

COMPANY	United Rental Group Limited	REPORTS TO	Finance Director
CONTRACT	Full-time, permanent	SALARY	Competitive Salary
BONUS	Discretionary annual bonus scheme	START DATE	As soon as possible
BENEFITS	Company car (electric), private health, private dental, pension, 26 days holiday + bank holidays		
LOCATION	Durrant House, 47 Holywell Street, Chesterfield, S41 7SJ · Office based		

About United Rental Group

United Rental Group is the UK's leading licensee network of independent vehicle hire companies. We manage 578 licensees operating from over 700 locations across the UK, providing car, van, truck, and specialist vehicle rental services. Based in Chesterfield, Derbyshire, we employ around 90 people and have been operating since 1990.

Don't let our team size fool you – we are an enormously financially successful business, generating between £17m and £30m in annual profit in recent years. We're a BVRLA member and a proud member of the East Midlands Chamber.

Our culture is built on meritocracy and a flat hierarchy. People are heard, listened to, and taken seriously based on their skills and knowledge – not their job title. We look after our people, we invest in them, and we want everyone to enjoy the work they do.

The Role

A senior leadership role with full ownership of the finance function for a highly profitable, fast-moving business.

Reporting to the Finance Director, you will lead a team of 11 (including four direct reports) and take complete responsibility for the integrity of our financial reporting – from the month-end close and balance sheet through to statutory accounts, external audit, and tax. You will own the numbers for two trading entities and consolidate reporting to our parent group, Sixt (Germany), so accuracy, timeliness and consistency are everything.

Just as importantly, you will be a true business partner – turning the numbers into insight for the CEO and senior leadership, and working with teams across the business to drive performance. We are also determined to modernise the way we work: we want a Financial Controller who will not just run the close, but improve it – streamlining processes, implementing systems, and embracing automation and AI-augmented ways of working to make the finance function faster, leaner and more insightful.

Key Responsibilities

Financial Control & Month-End Close

- Own the month-end close across both entities – accurate, timely and consistent reporting.
- Full responsibility for the P&L and Balance Sheet, including all account reconciliations.
- Own complex, judgemental areas – direct vehicle sales (revenue recognition, deferrals, purchase-invoice and rebate accruals), provisions, IFRS 16 and special depreciation.
- Maintain a strong control environment with clean, fully supported trial balances.

Financial & Group Reporting

- Prepare monthly management accounts (P&L, balance sheet, budget variance) for both entities.
- Produce consolidated reporting for our parent group, Sixt (Germany) – commentary, slides, intercompany.
- Own SAP mapping and the reconciliation of SAP to the back-office ledger (Key2).
- Deliver KPIs, fleet statistics and results reviews to support strategic decisions.

External Audit & Statutory Accounts

- Manage the annual external audit end-to-end and prepare statutory accounts for two entities.
- Coordinate audit walkthroughs, testing samples and deliverables; primary contact for the auditors (MHA).
- Prepare draft financial statements and supporting schedules through to sign-off.

Tax Compliance

- Prepare and submit VAT returns, manage VAT audits, and reconcile to HMRC portals.
- Compile data and workings for corporation tax submissions and liaise with BDO.
- Maintain intercompany agreements and transfer pricing; book tax in Key2 and SAP.
- Oversee wider compliance (SAO, ESOS, SECR).

Business Partnering & Stakeholders

- Trusted business partner to the CEO, Finance Director and operational leaders across the business.
- Translate financial results into clear, actionable insight that drives performance.
- Manage relationships with BDO, MHA, HSBC, HMRC and regulators such as the FCA and BVRLA.

Team Leadership & Development

- Lead, develop and motivate a finance team of 11, with four direct reports.
- Run one-to-ones, appraisals and development plans; support progression into senior roles.
- Own resource planning, workload allocation and succession planning.
- Coach the team on month-end, fleet stats, credit control and provisioning.

Process Improvement & Automation

- Drive continuous improvement across finance, including new system implementations and sales-channel integrations.
- Identify cost-saving opportunities and strengthen financial controls and efficiency across the business.
- Champion automation and AI-augmented ways of working to streamline reporting and free the team for higher-value analysis.

Person Specification

ESSENTIAL

- Fully qualified accountant (ACA, ACCA or CIMA).
- Proven Financial Controller (or equivalent) experience, leading and developing a finance team.
- Strong technical grounding in IFRS and UK GAAP, and in preparing statutory accounts.
- Demonstrable experience managing an external audit end-to-end.
- Solid tax knowledge – VAT and corporation tax compliance.
- Ownership of a month-end close, P&L and balance sheet in a comparable business.
- Advanced Excel and confident across finance systems.
- Excellent communication and stakeholder management, including presenting to senior leadership.
- A proactive, hands-on leader comfortable in a fast-paced, flat-hierarchy environment.
- Right to work in the UK.

DESIRABLE

- Practice / audit-trained background.
- Multi-entity and group / international reporting experience (ideally an overseas parent).
- Experience with SAP and / or a back-office system such as Key2.
- Experience in vehicle rental, fleet, leasing or a similar asset-based sector.
- A track record of process improvement and automation, and comfort using AI tools in the finance workflow.
- Transfer pricing and intercompany agreement experience.

Compensation & Benefits

- Discretionary annual bonus scheme.
- Company car (electric vehicle).
- Private health insurance and private dental cover.
- Company pension scheme.
- 26 days annual leave plus bank holidays.
- Office-based role at our Chesterfield head office, working closely with senior leadership.

How to Apply

Please submit a CV and a brief covering letter outlining your suitability for the role.

Applications should be sent to: kerry.apps@urg.co.uk

United Rental Group is an equal opportunities employer. We welcome applications from all backgrounds.